



BEHAVIORAL FITNESS FOR DUTY / RISK ASSESSMENT

Goals

Behavioral Fitness for Duty/Risk Assessment...

Provides:

- + A one-time, comprehensive behavioral health assessment with a qualified specialized health professional.
- + An assessment of the relationship between the employee's mental/functional capacity and his/her ability to safely perform essential job requirements.
- + A means by which management and human resource professionals can obtain information on which to base critical workplace decisions.
- + An assessment of current functional capacity.

Does not provide:

- + On-going outpatient treatment.
- + Clinical crisis intervention and management services which are not connected to a question of work ability and which would be more appropriately accessed through the health plan and/or Employee Assistance Program.
- + A final decision about return to work. This decision always resides with the employer.
- + A long-range prediction of work performance and/or behavioral risk.

EVERNORTHSM

ALL EVERNORTH PRODUCTS AND SERVICES ARE PROVIDED EXCLUSIVELY BY OR THROUGH OPERATING SUBSIDIARIES OF EVERNORTH, INCLUDING EVERNORTH CARE SOLUTIONS, INC., AND EVERNORTH BEHAVIORAL HEALTH, INC.

833747bEN 08/22 © 2022 EVERNORTH. USE AND DISTRIBUTION LIMITED SOLELY TO AUTHORIZED PERSONNEL. SOME CONTENT PROVIDED UNDER LICENSE.